## **Expectations in a Coaching Staff**

In order to create a high-performing coaching environment, I believe every staff member should uphold values that directly impact the success and culture of the program. These expectations not only strengthen the staff but also set the tone for how we lead our athletes.

### 1. Integrity & Loyalty

Coaches are expected to be honest, loyal, and dependable in all situations. Trust within the staff and with our players is essential—we lead by example and uphold the values of the program at all times.

# 2. Strong Work Ethic

Each staff member should be dedicated, hardworking, and committed to their role. Whether it's on the court, in film sessions, or handling behind-the-scenes responsibilities, we expect follow-through.

#### 3. Professional Communication

Open, respectful communication is key. Positive energy and professionalism should be present in every interaction.

## 4. Team-Oriented Mentality

We value coaches who are sociable, good-natured, and committed to building strong relationships with both staff and players. Supporting one another, stepping in when needed, and celebrating collective wins are crucial for building chemistry and trust.

#### 5. Self-Motivation & Initiative

We expect coaches to be self-starters—motivated, competitive, and resilient in the face of challenges. Whether it's recruiting, planning, or game-time adjustments, each coach should take ownership and act with purpose.

# 6. Growth & Development Focused

All staff should be committed to personal and professional growth. A mindset rooted in continuous learning helps elevate both coaches and players.